**Teacher Leadership in Action: Stories and Strategies for Success**

**Design Thinking 101**

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| **How can your equity-related challenge be addressed through teacher leadership?** |

**Your mission is to redesign the structures that are leading to your partner’s equity-related challenge.**

**Write down your partner’s preliminary problem statement in their own words.**

**Start by gaining empathy for your partner and the users who are affected by this challenge**

1. **Interview** (10 min – 2 sessions x 5 min each)
2. **Dig Deeper** (10 min – 2 sessions x 5 min each)

**Define the problem**

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| 1. **Capture Findings** (3 min)   **Insights:** New learnings about your partner’s equity-related challenge. What is something you see about your partner’s challenge that they may not be seeing? | 1. **Take a stand with a point-of-view** (2 min)   **\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**  **user’s name or description**  **needs a way to \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**  **user’s need**  **because (or “but…” or “surprisingly…”)**  **\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**  **\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**  **insight** |

**Ideate: Generate alternatives to test**

1. **Sketch at least 5 *radical* ways to meet your user’s needs.** (10 min)

**Prototype: Iterate based on feedback**

1. **Share your solutions and capture feedback** (8 min – 2 sessions x 4 min each)
2. **Reflect and generate a new solution.** (7 min)

**Test: Bring your solutions back to the users**

1. **Share your solution and get feedback.** (10 min – 2 sessions x 4 min each)

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| **+** What worked… | **-** What could be improved… | |
| **?** Questions… | **!** Ideas… | |
| **What now?** | |

**Debrief for Design Thinking 101 experience with your team**

**Write your refined problem statement and proposed solution on a flip chart and hang it up around the room**

**7 – 30 – 60 Day Plan**

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| **Problem Statement**  **What will we do in the next…** | | |
| **7 Days** | **30 Days** | **60 Days** |

**Action Item Work Plan**

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| **Problem Statement:** | | | |
| **Action Item** | **Owner** | **Due Date** | **Status** |
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